

## Other reporting: Partnership compensation

2018/19

- 1) Total annual spending on remuneration paid to full-time permanent employees was \$13,336,386.72 for the year ended December 31, 2018.
- 2) Total number of full-time permanent employees as of March 31, 2019 was 107.
- 3) Total compensation for the year ended December 31, 2018 (as reported on 2018 T4) for the following employees:

| Title                            | Remuneration<br>(2018 T4 slips) | Taxable Benefits<br>(included in remuneration figure) |
|----------------------------------|---------------------------------|---|
| Chief Executive Officer          | \$489,632.61                    | \$37,257.57   |
| VP, Cancer Control               | \$524,426.88                    | \$3,996.17  |
| VP, Finance & Corporate Services | \$280,588.84                    | \$11,332.61   |
| VP, Strategy                     | \$282,979.37                    | \$18,553.53   |

- 4) Partnership staff salary ranges (in effect as of April 1, 2018):

| Level        | Position  | Annual<br>Remuneration<br>Range | Number of Full-Time<br>Permanent Employees |
|--------------|---|---------------------------------|--|
| 9b           | Executive Director  | \$155,728-\$215,000             | 2  |
| 9            | Senior Director   | \$138,729-\$191,772             | 9  |
| 8            | Director  | \$113,247-\$156,548             | 1  |
| 7            | Managers, Program Managers,<br>Controller, Specialists, Leads, Delivery<br>Managers, Enterprise Architect           | \$92,447-\$125,075              | 28   |
| 6            | Analysts, Program Managers, Service<br>Manager, Specialists, Senior Accountant,<br>Web Developer, Delivery Managers | \$75,467-\$102,103              | 31   |
| 5            | Analysts, Officers, Delivery Managers   | \$66,490-\$89,958               | 18   |
| 4b           | Senior Executive Assistants   | \$58,582-\$79,258               | 4  |
| 4            | Coordinators, Executive Assistants  | \$51,615-\$69,831               | 6  |
| 3            | Administrative Assistants   | \$45,475-\$61,525               | 4  |
| 2            | Reception   | \$38,675-\$52,325               | 0  |
| <b>TOTAL</b> |   |                                 | <b>107</b>                                 |

- 5) Total remuneration paid to Partnership Board members for the year ended December 31, 2018 (as reported to Revenue Canada on 2018 T4 slips) was \$122,950.